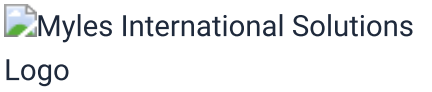
CORPORATE POLICY — MISL-POL-HSE-01

Health, Safety & Environmental (HSE) Policy



Myles International Solutions Limited (RC 1687677) | Port Harcourt, Rivers State, Nigeria

Policy ID: MISL-POL-HSE-01 | **Standards:** ISO 45001, ISO 14001, NUPRC EGASPIN | **Custodian:** HSE & QA/QC Lead

Zero Harm Commitment: Myles International Solutions Limited (MISL) enforces an uncompromising Zero Harm standard—zero fatalities, zero Lost Time Injuries (LTI), zero occupational illnesses, and zero environmental spills across all administrative offices, subcontracted testing workshops, logistics routes, and client field installations. Compliance is mandatory for all directors, staff, contract engineers, Ronngate Limited consortium personnel, and Port Harcourt workshop partners.

1. UNCONDITIONAL STOP-WORK AUTHORITY (SWA)

- **Universal Right and Duty:** Every MISL employee, subcontractor technician, and consortium partner possesses the absolute authority and obligation to halt any lifting, high-pressure hydro-testing, electrical hook-up, or transport activity whenever an unsafe condition or act is observed, without fear of reprisal.
- **Resumption Protocol:** No commercial lead or operations manager may override a Stop-Work order. Work may resume only after the HSE Lead conducts a formal hazard reassessment, implements corrective controls, and signs a formal resumption clearance.

2. HIGH-RISK OPERATIONAL & WORKSHOP SAFETY CONTROLS

- **High-Pressure Testing Safety:** During API 527/598 pressure relief valve (PSV) testing or hydrostatic manifold checks at Port Harcourt partner facilities (including PE Energy, Chilato-JUL, and Vintex Technology), certified blast shields, barricaded exclusion zones, calibrated relief gauges, and valid Permit-to-Work (PTW) authorizations are mandatory.
- **Journey Management & Heavy Haulage:** Heavy OEM skids (Borsig compressors, Fluenta metering packages, Strohm TCP reels, Mokveld valves) transported from Onne Port to Port Harcourt workshops or swamp/land flowstations require documented Journey Management Plans (JMP), certified heavy-lift rigging gear, daylight-only transit (06:30–17:30 hrs), and speed-monitored escort vehicles.
- **Mandatory PPE & Job Safety Analysis (JSA):** Site-specific JSAs and Toolbox Talks must be conducted and signed prior to every shift. Minimum Personal Protective Equipment (flame-retardant coveralls, steel-toe safety boots, hard hats, impact eye protection, and personal H_2S gas monitors where applicable) is strictly enforced.

3. ENVIRONMENTAL STEWARDSHIP & INCIDENT REPORTING

- **Decarbonization Alignment:** MISL aligns its commercial engineering mission with Nigeria's energy transition and NUPRC zero-routine-flaring mandates by prioritizing flare-gas recovery (Borsig ZM), continuous emissions monitoring (Fluenta), and zero-fugitive-emission valve technologies (Mokveld), while minimizing waste and carbon footprint in our own logistics operations.
- **Mandatory Incident Escalation:** All near-misses, unsafe acts, property damage, or HSE incidents must be reported verbally within **1 hour** and documented in a formal Root Cause Analysis (RCA) report within **24 hours** to the Managing Director and client HSE representative.

4. OPERATIONAL HSE CONTROL MATRIX

Operational Activity	Primary Hazard Exposure	Mandatory Policy Control
Workshop Hydro & PSV Testing	Stored pressure release, hose whip, projectile failure.	Active PTW, blast shields, exclusion zone barriers, calibrated gauges, SWA enforcement.
Onne Port & Field Skid Haulage	Rigging failure, road traffic collision, cargo shift.	Approved JMP, certified rigging slings, daylight transit only, Defensive Driving certified drivers.
Field Commissioning (Ronngate JV)	Live hydrocarbon process exposure, H_2S, electrical arc.	Client PTW induction, JSA sign-off, FR coveralls, personal gas detectors, lock-out/tag-out (LOTO).

5. EXECUTIVE PROMULGATION & APPROVAL

Approved & Promulgated By:	**HSE Governance & Custody:**
Andrew Okechukwu Okwedadi Managing Director / Chief Executive Officer Myles International Solutions Limited	**HSE & QA/QC Lead / General Manager, Operations** NUPRC EGASPIN & ISO 45001 Compliance Document Control Ref: MISL-POL-HSE-01-REV2